



## TOBY COOPER

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Ko Matairangi te maunga te rū nei taku ngākau  
Ko Raukawa te moana e mahea nei aku māharahara  
Ko whenua o tāku whānau a Ingarangi me Ahitereira  
Ko Pākehā te tāngata  
E mihi ana ki ngā tohu o nehe, o Te Whanganui a Tara e noho  
nei au  
Ko Toby Cooper au

Tēnā tātou katoa,

Thank you for considering me as you look for someone to be your coach. There is no 'right' coach – success in coaching is about the great stuff that can bubble up from the combination of two different personalities and mindsets. If what you read about me sounds like it might work for you, let's meet and talk it through.

What gives me energy and where I am at my best is when I am helping others improve their working lives. Working is hard – we are all too busy, juggling too many demands, and struggling to get rid of the clutter and focus on what really matters. I want to help you with that – help you make sense of what's going on around you, identify opportunities to make improvements, and discover 'better'.

My work history is a path of circumstance and discovery. My career has been a pattern of doing a job, getting to the point where I want something different, finding a new opportunity, and giving it a go. There hasn't been a clean, planned, linear progression – it's been a bit messy. And I'm thankful for that. Not every job has been better than the one before, but every one has taught me things, about myself and others.

I have worked in New Zealand and the UK and I spent a number of years working in NZ for the Australian arms of two global companies. I have worked in private and public sector organisations, mostly in roles supporting others to 'do their thing'.

## MY WHAKAPAPA

I was born and raised in Wellington. Aside from a couple of years in London on my OE, I have lived in here all my life. I'm married and I have two young adult children and a mischievous dog. I live in Brooklyn and I've lived in the southern suburbs for most of my life.

Aside from Wellington's cafes and second-hand book and music stores, my happy place is the eastern coast of the Coromandel. I've had holidays up there since I was about six years old and I go back every year.

## RELEVANT MEMBERSHIPS AND QUALIFICATIONS

- IECL Level One Organisation Coach
- Cognitive Edge tools from the field of social complexity
- Leadership Style Instrument (LSI)
- Human Synergistics GSI behaviour styles
- KornFerry Competencies Framework
- Ruku Ao, (collaborative leadership development programme between Toi Whakaari and government agencies focused on understanding and responding to difference, ambiguity and collaboration in leadership)
- Strategic Human Resources Management programme from HRINZ
- Leading Transformational Change from Melbourne Business School
- Master Trainer Programme from the Master Trainer Institute in Switzerland

I look forward to speaking with you.

**Ngā mihi nui.**

**Toby Cooper**

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